

Lamledge School - Careers Intent

To support inclusion, challenge stereotyping and promote equality of opportunity.

To encourage participation in continued learning including higher and further education.

To develop enterprise and employability skills with a progressive and engaging careers curriculum by providing access to accreditation pathways.

To meet the needs of all our students by providing targeted and meaningful encounters and experiences.

To promote the importance of future aspirations and employability within our pupils.

To involve external stakeholders such as employers, parents and carers within our careers provision.

CDI Framework

The six learning areas

Grow throughout life

Grow throughout life by learning and reflecting on yourself, your background, and your strengths.



Explore possibilities

Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces.



Manage career

Manage your career actively, make the most of opportunities and learn from setbacks.



Create opportunities

Create opportunities by being proactive and building positive relationships with others.



Balance life and work

Balance your life as a worker and/or entrepreneur with your wellbeing, other interests and your involvement with your family and community.



See the big picture

See the big picture by paying attention to how the economy, politics and society connect with your own life and career.



Career Readiness Activities

Grow Throughout Life



Explore Possibilities



Manage Career



Create Opportunities



Balance Life and Work



See the Big Picture



Lower Key Stage 1 (Year 1)

Role Play Areas: Set up themed zones (e.g. hospital, shop, fire station) to explore different jobs. 

Storytime with Career Themes: Read books featuring characters in various professions.  

Dress-Up Days: Invite children to dress as someone they'd like to be when they grow up.  

Visits from Professionals: Short, engaging talks from local workers (e.g. police, nurse, builder).  

Career-themed Crafts: Create tools or uniforms related to different jobs.   

Career Readiness Activities

Grow Throughout Life



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See the Big Picture



Upper Key Stage 1 (Year 2)

'People Who Help Us' Projects: Explore community roles through art and writing.   

Mini-Enterprise Activities: Simple tasks like making and selling crafts.   

Career Role Play Expansion: Include more diverse and global professions.   

Career Storybooks: Introduce stories that highlight different career journeys   

Skills for Life Lessons: Introduce teamwork, communication, and problem-solving     

Outcomes
First
Group.

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Career Readiness Activities

Grow Throughout Life



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See the Big Picture



Key Stage 2 (Years 3–6)

Work Experience: Introduce job roles in the primary school (i.e. dining hall monitor, librarian)  

Career Quizzes & Games: Explore interests and match them to job types.  

Enterprise Projects: Plan and run a small business (e.g. bake sale, recycled crafts).  

STEM Challenges: Link science and technology to real-world careers.   

Virtual Job Tours: Use videos to explore workplaces. 

Career Readiness Activities

Grow Throughout Life



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Balance Life and Work



See the Big Picture



Key Stage 3 (Years 7–9)

Career Exploration Workshops: Use platforms like [Start](#) or [National Careers Service](#)



Industry Visits: Trips to local businesses or career fairs.



Guest Speakers: Professionals from diverse sectors.



CV and Interview Basics: [Introduce formats](#) and practice mock interviews.



Subject-Career Mapping: Show how school [subjects](#) link to careers.



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See the Big Picture



Key Stage 4 (Years 10–11)

Work Experience Placements: One or two weeks in a real workplace.



Career Coaching Sessions: One-to-one guidance on pathways and goals.



Mock Interviews with Employers: Realistic practice with feedback.



Post-16 Pathway Exploration: Explore provisions for next steps in education.



Community Volunteering: Opportunity to develop and use employability skills.



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See the Big Picture



Key Stage 5 (Years 12–13)

Advanced Work Experience: Longer placements or internships.



Bespoke Visits to Employers: Tailored visits to employers based on pupils' interests.



Financial and Life Skills: Understanding salaries, payslips, tax and income/outgoings.



Personal Profile Building: Finalising personal profile ready for next steps.



Career Pathway Planning: Long-term goal setting and action plans.



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